

Thomas Morrissey, District 1
Scott Higginson, Chairman, District 2
Alberto Gutier, District 3
Jean McGrath, District 4
Kathleen Hobbs, District 5

Merit System Commission
Open Session Meeting Agenda
September 03, 2008
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MARICOPA COUNTY MERIT COMMISSION OPEN SESSION REVISED AGENDA

1:30 p.m., Wednesday, September 03, 2008
Board of Supervisors Conference Room
301 W. Jefferson, 10th Floor, Phoenix, AZ

Employee Merit System

CALL TO ORDER

One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.

The Board may vote to recess into an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM

1. Approval of the July 02, 2008, Executive and General Session meeting minutes.
2. Discussion on whether to vacate the Merit Commission Meeting scheduled for October 01, 2008.
3. Election of the Vice Chair for calendar year 2008.

LAW ENFORCEMENT OFFICERS MERIT SYSTEM

4. Approval of the July 02, 2008, Executive and General Session meeting minutes.

SPECIAL HEALTH CARE DISTRICT EMPLOYEE MERIT SYSTEM

5. Approval of the July 02, 2008, Executive and General Session meeting minutes.

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit System Administrator at (602) 506-3792. Requests should be made as early as possible to arrange the accommodation.

6. This is the time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law and Recommendation for the following appeal:

MC2008- 08: **Joseph Dooda vs. MIHS**
Disciplinary Action: **Dismissal**
Respondent's Attorney: **Martin Demos, Assistant District Counsel**
Appellant's Representative: **Dennis Gray, AFSCME**
Hearing Officer (HO): **Robert Sparks, Hearing Officer**
HO Recommendation: **Respondent's action of dismissal be upheld**

7. This is the time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law and Recommendation for the following appeal:

MC2008- 09: **AnaMarie Moran vs. MIHS**
Disciplinary Action: **Dismissal**
Respondent's Attorney: **Martin Demos, Assistant District Counsel**
Appellant's Representative: **None**
Hearing Officer (HO): **Prudence Lee, Hearing Officer**
HO Recommendation: **Respondent's action of dismissal be upheld**

CALL TO THE PUBLIC AND STATUS OF APPEALS

8. Information report from the Merit System Administrator regarding the status of appeals.
9. Public comment on matters pertaining to the Merit Commission. Note that pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under this public comment portion of the meeting.